

Oxford University Dancesport Club

Club Code of Conduct

Version 1.2

Adopted 19/08/2026

- 1) The Oxford University Dancesport Club (hereafter “the Club”) does not tolerate any form of harassment or victimisation and expects all of its members, employees, and visitors to treat each other with respect, courtesy and consideration.
- 2) All members of the Club are expected to read and agree to act in accordance with this Code of Conduct and the University of Oxford’s [Policy and Procedure on Harassment](#). Oxford students are also required to act in accordance with the Code of Conduct set out in [Statute XI](#). Membership may be removed or suspended for failing to do so, and opportunities for members to take part in activities within and on behalf of the Club may be restricted.
- 3) All members of the Club are expected to:
 - treat other members with dignity and respect;
 - discourage any form of harassment by making it clear that such behaviour is unacceptable; and
 - support other members who feel that they have been subject to harassment;
- 4) “Harassment” includes, but is not limited to, the following conduct, however carried out (including online):
 - verbal or physical bullying or threats;
 - sexual harassment including unwanted physical conduct, sexually explicit remarks or sexual assault;
 - spreading malicious rumours;
 - stalking;
 - racist behaviour or comments;
 - homophobic or transphobic behaviour or comments;
 - victimisation; and
 - religiously motivated abuse
- 5) The Senior Member is the Club’s welfare officer, who acts as a source of advice and support for Club members in relation to welfare issues and harassment complaints and guides those who have welfare issues or who have suffered harassment towards properly trained support, such as that listed at paragraph 8 below.
- 6) The Senior Member can be contacted for informal advice, including in relation to how to make a complaint, at senior.member@oudancesport.co.uk. Support and advice are also available from the Sports Federation.
- 7) The Club’s Complaints Procedure provides steps for dealing with internal complaints.
- 8) University of Oxford students can also seek support from:
 - one of the [University’s harassment advisors](#);
 - college harassment advisors (for members of Oxford colleges);
 - their college deans or other officers with pastoral responsibilities, the Common Room welfare or equal opportunities officer or a student peer supporter;
 - [Oxford SU’s Student Advice Service](#)
 - Student Welfare and Support Services including:
 - the [University Counselling Service](#)
 - the [University’s Sexual Harassment and Violence Support Service](#)

More information is available on the [Oxford Students Harassment Pages](#), including a flow chart explaining the steps within the University’s complaints procedures (e.g. for complaints against staff and students).

Definitions

In this Code, the following terms have the meanings given below.

“Malicious rumour” means any false, unverified, or unproven allegation, or any misrepresentation, communicated in a way that could damage another person’s reputation. A member spreads a malicious rumour whether they originate the allegation or merely repeat it: attributing the allegation to another person, or stating as a fact that someone else said it (for example, “I was told by A that B did X”), does not prevent the communication from constituting the spreading of a malicious rumour. For the avoidance of doubt, raising a genuine concern in good faith through the Club’s Complaints Procedure does not constitute the spreading of a malicious rumour.

“Stalking” means a pattern of conduct directed at another person that is Fixated, Obsessive, Unwanted, and Repetitive (the “FOUR” characteristics) and that causes, or is likely to cause, that person to feel alarmed, distressed, or fearful. Stalking may be carried out in person or online and includes, but is not limited to, persistent unwanted contact or attention, monitoring or surveilling a person’s movements or communications, and the making of repeated malicious or vexatious complaints or allegations against a person as a means of pursuing, intimidating, or discrediting them. Stalking also includes knowingly or recklessly assisting, facilitating, or acting as the instrument of another person’s stalking of someone (for example, by passing on messages or material, or by contacting, monitoring, or pursuing a person on another’s behalf). It is no defence that the campaign was principally another person’s, or that a member acted at another’s request. For the avoidance of doubt, making a genuine complaint in good faith through the Club’s Complaints Procedure is not stalking.